More and more migrant parents are living with their children since 2017. More migrant families can access public education now than in 2017.

The deciding factors in migrant workers’ decision to live with their children are:

- **Sufficient MONEY**
- **Sufficient TIME**
- **Sufficient CHILDCARE OPTIONS**

5.5 times more migrant workers living with their children find that migrating with their children does not create significant challenges compared to 2017.

**COVID-19 IMPACT ON MIGRANT PARENT WORKERS**

- **67%** Migrant parents spent the lockdown in their hometown
- **80%** Migrant parents returned to work late because of the pandemic
- **40%** Were not compensated for the time off during lockdown
- **29%** Were paid regular salaries as per their contracts (base salary)

**COVID-19 affected both migrant and left-behind children’s EDUCATION**

- **61.6%** of migrant parent workers reported that COVID-19 led them and their families to sustain significant financial losses
- **52.5%** Find it harder to afford basic necessities
- **25.7%** Will delay major future plans/projects
- **40.6%** Find it harder to guarantee their children’s education
- **44.6%** Reported that COVID-19 impacted their savings

**WHAT PARENT WORKERS WANT MOST FROM THEIR EMPLOYERS IN 2020**

- **Increase in workers VERY SATISFIED WITH THEIR FACTORIES** after a Child Friendly Space opened in their factory in 2019
- **Family dorms**
- **Flexible working hours**
- **Scholarships for their children’s education**

China’s migrant parent workforce has changed, and so too have their requirements towards their employers.

**CCR CSR RECOMMENDS THAT ALL BUYERS AND THEIR SUPPLIERS STRIVE TOWARDS IMPLEMENTING FAMILY-FRIENDLY PRACTICES IN THE WORKPLACE**

"When we both do overtime, we have to leave the children with the neighbours until late. I feel bad creating so much trouble for them. I wish my company could give us some time to pick up children from school/kindergarten. I also hope my company can set up a place where children are temporarily looked after."

Ms. Wang, a mother of two who works in Chongqing.